The regular meeting of the Board of Education of the Creighton Community School District No. 13 was held on January 10, 2022, at 7:00 p.m. in the High School Library.

Notice of the meeting was given in advance thereof by publication in the Knox County News, as shown by the Affidavit of Publication attached to the minutes.  Notice was also posted at the City Offices, front door of the high school, and front door of the elementary school.

Notice of the meeting was simultaneously sent to all the members and a copy of their acknowledgment and receipt of notice and agenda is attached to these minutes.  Availability of the agenda was communicated in the advance notice as was the notice to the members of this meeting.  All proceedings hereafter shown were taken while the convened meeting was opened to the attendance of the public.  The agenda for the meeting is attached and incorporated into these minutes.

President Fanta called the meeting to order at 7:00 p.m. He announced that the Open Meeting Laws Act Poster was displayed on the wall at the entrance.

Members present: Greg Kuhlman, Amy Borgmann, Duane Fanta, Toni Tauber, Dixie Hanefeldt, and Matt Fritz.

Others Present:  Superintendent Weber, Principal Nilson, Secretary Hoffman, and district patrons.

The Pledge of Allegiance was recited.

Kuhlman moved to approve the agenda, seconded by Hanefeldt. RCV: 6-0. Motion Carried.

Election of Officers: Hanefeldt nominated Fanta for board president. Greg moved to cease nominations and Hanefeldt seconded it. RCV: 6-0. Motion Carried. Hanefeldt moved to approve Fanta as board president. Seconded by Kuhlman. RCV: 6-0. Motion Carried. Borgmann nominated Tauber for vice president. Fritz moved to cease nominations. Borgmann moved to approve Toni Tauber as vice president. Seconded by Fritz. RCV: 6-0. Motion Carried. Hanefeldt nominated Kuhlman for treasurer. There were no other nominations. Hanefeldt moved, and Fanta seconded, Kuhlman serving as treasurer. RCV: 6-0. Motion Carried. Jennifer Hoffman was appointed secretary.

Levi Bearinger met all early graduation requirements and was awarded his diploma.

There was no public comment.

Reports:

1. The new HVAC has been installed in the elementary gym according to Superintendent Weber. The school safety audit will be held soon, and staff is working on the Emergency Operations Plan. The current door monitoring system will be updated. A social emotional learning program was purchased for the elementary. The personnel and Americanism committees need to meet soon.
2. Principal Nilson shared that 16 kids are out for speech. NAEP testing will be on February 7th. MAPS testing and junior ACT prep both begin this week. Last year’s NSCAS testing scores for both the district and state were discussed.
3. Board President Fanta thanked the board for allowing him to be president for another year.
4. There were no board committee reports.
5. There was no correspondence.

Fritz moved to approve the consent agenda (with the exception of item 7 – review of Conflict of Interest policy and Public Complaint Procedure policy) - consisting of monthly financials, December 16th meeting minutes, approve Superintendent Weber as Title IX district coordinator and non-discrimination compliance coordinator, approve resolution to re-adopt all existing board policies, regulations, and district handbooks, approve Superintendent Weber as state and federal authorized representative for Creighton Community Schools, approve Midwest Bank in Creighton as the district fund depository, and approve Knox County News as the district’s legal newspaper. Seconded by Kuhlman. RCV: 5-1 Fanta – yes, Fritz – yes, Hanefeldt – yes, Kuhlman- yes, Tauber – abstain, Borgmann – yes. Motion Carried. Fritz questioned if we need to look into the public complaint policy. The current policy does not clearly outline the steps that should be taken if the complaint is against the superintendent. As head of the policy committee Borgmann offered to contact area schools and the NASB to see what they use or recommend. Fritz moved to approve Policy 202.02 – Conflict of Interest and to table Policy 1005.01 Public Complaint Procedure Policy until more info is gathered. Seconded by Tauber. RCV: 6-0. Motion Carried.

Discussion/Action Items:

1. Superintendent Weber explained that our current board committees were realigned to fit the committees listed in our policy. The committees for 2022 are: American Civics, Curriculum and Instruction – Kuhlman, Borgmann, and Tauber; Personnel, Finance and Negotiations – Hanefeldt, Kuhlman, and Fanta; Buildings, Grounds, and Finance – Fanta, Kuhlman, and Fritz; Policy – Borgmann, Hanefeldt, and Tauber; Planning and Development – Fritz, Borgmann, and Fanta; Technology – Tauber, Fritz, and Hanefeldt.
2. The superintendent contract was reviewed. The current one ends on June 30, 2022. Fritz moved to enter closed session to discuss personnel at 7:45 p.m. Seconded by Tauber. RCV: 6-0. Motion Carried. At 8:42 p.m., Fritz moved to end executive session. Seconded by Borgmann. RCV: 6-0. Motion Carried. Fritz moved to approve the new superintendent contract to begin on July 1, 2022, for Josh Weber as presented. Seconded by Tauber. RCV: 6-0. Motion Carried.
3. The master agreement with the CTA for 2022-2024 is finalized. The contract includes a personal leave longevity clause, retirement benefit and $500 increase in base. Kuhlman moved to approve the 2022-2024 master agreement as presented. Seconded by Tauber. RCV: 6-0. Motion Carried.
4. The CDC has come out with some different recommendations for quarantine/isolation due to COVID. These recommendations required us to update our Return to Learn plan. Borgmann moved to re-approve the 21-22 Return to Learn plan with recommend changes. Seconded by Hanefeldt. RCV: 6-0. Motion Carried.
5. Fritz moved to approve Fanta’s registration to the NASB President’s Retreat on February 6th and 7th in Norfolk. Seconded by Borgmann. RCV: 6-0. Motion Carried.
6. There is a potential that there may be a conflict with the February meeting and girl’s subdistrict basketball. If they fall on the same date we will address it at that time.

At 8:57 p.m., Fritz moved to adjourn the meeting. Seconded by Borgmann. RCV: 6-0. Motion Carried. The next regular meeting of the Board of Education will be held on Monday, January 10, 2022, at 7:00 p.m. in the High School Library.

Jennifer Hoffman, Secretary